

Product Overview

Verifying an applicant's Social Security Number (SSN) is an important first step in the screening process. Until recently, however, SSN Verification was not an option until *after* an applicant was offered employment. Consent Based SSN Verification (CBSV) is a service provided by the Social Security Administration (SSA) that can be used during the **pre-employment** screening process to verify an applicant's name, Social Security Number (SSN), date of birth, gender, and death indicator if available. By verifying these personal identifiers, CBSV mitigates fraud and identity theft, returning results with 100% accuracy when identifiers are input correctly. The information provided is matched against the SSA's Master SSN File and Death Index in real time to verify whether a name and SSN match those in the SSA's records. And it can all be done *prior to* hiring.

At-A-Glance

KEY BENEFITS	KEY FEATURES
<ul style="list-style-type: none"> • Strengthens & enhances pre-hire verification • Search can be run <i>prior</i> to employment • Mitigates fraud and ID theft by verifying name and SSN presented are legitimate • Reduces upfront expenditures when performed as first step in screening process 	<ul style="list-style-type: none"> • Verifications performed directly through the SSA • Quick and efficient response time • Easy-to-read reporting • 100% accurate results when identifiers are input correctly • Verification provided in real time

Additional Information

CBSV Returns One of Three Responses:

- **Yes:** The information submitted for verification matches the Social Security Administration's records.
- **No:** The information submitted for verification does not match the Social Security Administration's records.
- **Deceased:** The name and SSN combination submitted for verification matches the Social Security Administration's records, but the records indicate that the Number Holder is deceased.

CBSV is a pre-hire complement to our standard SSN and ID Verifications that provide address history and alias names associated with the SSN and our post-employment E-Verify service that verifies employment eligibility. CBSV requires a special consent form signed by the applicant and submitted to OPENonline prior to processing the verification.



OPENonline is proudly accredited by the NAPBS Background Screening Credentialing Council